

COSE HR Referral Network

HR Referral Network Members	HR Generalist	Training Services	Employee Relations	Employee Communications	Compensation and Benefits Services	HRIS Services	CPA	Attorney - Labor Relations/Unions	Attorney - Employment Law	Other Legal Services	Organizational Development	Other
Alego Health	x		x	x								Staffing Services, Project Management Services
askHRpros.com	x	x	x	x							x	Organizational Change Services, Management Training Services and all General HR Services
Berges & Associates	x		x		x							Recruitment Services
Bridgeway Resources	x	x	x	x	x						x	General HR Management Services, Transition Management Services, Recruiting Services, Benefits Services, Mergers/Acquisitions Services, Employee Handbook Services, Training Services, Maintaining Compliance Services and Maximizing Organizational Effectiveness Services
Buckwell Group LLC	x	x	x	x	x						x	Compliance Audits Services, Workforce Planning Services, Succession Planning Services, Performance Management Services, Organizational Development and Employee Relations Services and all General HR Services
Bryan Research												Executive Recruiting Services, Resume Preparation and Interviewing Skill Services
cHeRo Ltd.	x		x								x	
Consolo O'Brien LLC								x	x			
Corporate Investigative Services, Inc.												Pre-Employment Record Search Services, Credit History Services, Criminal Conviction Record Services
Corsaro & Associates Co., L.P.A.			x	x	x			x	x			
The Coughlin Group, Inc.	x	x	x								x	
Culture Index-Cleveland											x	
e-Deep Learning LLC		x									x	
EMM Consulting	x		x		x							
Executive Edge, Inc.		x	x	x							x	Executive Coaching Services, Teambuilding Services, Communication Skills Services, Performance Improvement Services
Findley Davies, Inc.			x	x	x							HR Technology Services, Financial Performance Services, Organizational Change Services
Forbes, Fields & Associates								x	x			

Frantz Ward LLP									x	x	x		
Global Technical Recruiters													Employment/Hiring Services
HR On Call, Inc.	x	x	x	x	x							x	Outplacement Services, Hiring/Staffing Services, Compensation Review Services, Union Negotiation Services
Human Capital Advisors	x	x	x	x			x						
Hunter International, Inc.													Recruiting Services, Staffing Solution Services
Kohrman, Jackson & Krantz P.L.L.		x						x	x	x			
Licata & Toerek								x	x				
LJK Consulting		x		x			x					x	Change Management Services, Communication Services
MagnaHR, Inc.	x	x	x	x	x	x						x	Performance Management Services, HR Outsourcing Services
Major Legal Services LLC												x	
MPA Companies LLC													Employer Staffing and Recruiting Services, Career/Job Coaching and Transition Plan Services, Employee Assessment Services, Mini-Outplacement Plan Services Resume Services, Interview Guide Services
Organizational Consulting Group	x	x	x		x							x	Sales Force Effectiveness Services, Sales Compensation Services
Outsourcing Strategies, Inc.	x	x	x	x	x			x	x			x	Team/Lead Assessment Services, Coaching Services, Recruiting Services
Patricia W. Pribisko Co., LPA	x	x	x	x					x	x			Business and Legal Solution Services
PRADCO												x	Coaching Services, Assessment Services, Pre-employment Evaluation Services, Promotional Situation Services, Developmental Assessment Services
Rabin & Rabin Co., LPA												x	Bankruptcy Legal Services
Ratliff & Taylor, Inc.		x										x	Assessment and Coaching Performance Services, Recruiting Services
Robert Brown LLC												x	Immigration Legal Services
Roosa Co. LPA									x				
SACS Consulting & Investigative Services, Inc.	x	x											Training Services including: Drug Free Workplace, Workplace Violence, Sexual Harassment, Communication, Conflict Management, etc., Pre-employment Screening Services, Strike and Labor Dispute Services
Security Essentials, LLC													Pre-Employment Screening Services
Smarte Consulting													Labor Relations Services, Grievance Administration Services, Medication/Arbitration Services, Collective Bargaining Services

Torch Group				x								
Tucker, Ellis & West, LLP								x	x	x		
Waldheger Coyne, A Legal Professional Assoc.			x		x				x	x		